

AI-Arafah Islami Bank Career Opportunity



Data Modeller & Database Designer

Job Responsibilities

Detailed understanding of data modelling (E/R, Relational, Data, Semantic, Conceptual) practices

Proven track record of creating and maintaining business information (Class) models and/or data models

Experience in business analysis and business data requirements development for Banks.

Ability to work effectively under pressure with competing and rapidly changing priorities.

Ability to develop cohesive working relationships with internal/external stakeholders.

Ability to bring analytical rigour and structure and effective solutions to poorly-defined problems.

Experience working with senior stakeholders in a reputed Bank environment is desirable

Familiarity with Banking Regulations and Bank.

Support business requirement analysis, data modeling, ad-hoc querying and application supporting work.

Educational Requirements: Bachelor or above major in computer and engineer.

Experience Requirements: At least 7 years working experiences in banking IT implementation.

Job Requirements

As a key member of the BI team the Data Modeller & Database Designer will build relationships with business during project delivery to ensure reporting requirements are delivered successfully from the data repository. You will be working alongside BI developers and analysts and own, update and enhance the data repository design, data model (logical and physical) and architecture to meet BI programme needs along with developing DWH and ETL routines during build and test cycles. This role also has a level of leadership involved, as you will be leading workshops to determine changes or updates required to the DWH/data repository with project leads and providing guidance on good practice DWH/data repository development and design

Rich business knowledge in personal banking, corporate banking and credit card business and familiar with the data model in these systems;

More than 3 years' experience in core banking designing, or data warehouse/data mart modeling;

In depth knowledge of business processes and business information models;

In depth knowledge of modeling methodologies and techniques;

With the experience in RDBMS modeling, includes 3NF and Star-schema;

Experienced in ERwin, Power Designer, or other data modeler tools;

Master ETL architecture would be a big plus.

Software product developing would be a plus;

Understand the data model of banking would be a plus;

Liquidity Analyst

Job Responsibilities

- Complete regular analysis and reporting of the Bank's balance sheet liquidity risk position, providing a clear explanation of key drivers for changes in risk profile to meet internal and external requirements, and support management's decision-making process.
- Partner with business lines and concerned other Department team members to incorporate balance sheet and model assumptions for forecasting the Bank's cash flow and balance sheet through a sophisticated model known as QRM (Quantitative Risk Management).
- Develop liquidity strategies by preparing, analyzing and reporting various scenarios modeled in QRM to support the management of liquidity risk management sensitivity analysis.
- Document and maintain proper procedures to serve as reference of processes completed in building liquidity scenarios and various analyses to ensure proper controls on quality and integrity of liquidity reports produced for senior management.
- Use spreadsheet software, Online Analytical Processing (OLAP) and Business Intelligence software to develop custom reports to enhance the analysis.
- Maintain familiarity with emerging and existing regulatory rules and best business practices as they pertain to liquidity risk management.
- Assist with the development and maintenance of internal and regulatory liquidity risk management related reports and metrics monitoring.
- Generate and maintain liquidity stress testing models.
- Monitor key liquidity risk metrics on a daily basis and ensure proper escalation of risk issues to senior management; highlight the need for enhanced control metrics as needed
- Compile and submit stress test results to Bank's concerned Department.
- Assist with the production and maintenance of funding plans for the Bank in line with Bank's policies and limits.
- Produce required materials for senior management forums such as the Asset and Liability Management Committee (ALCO).
- Engage with various Finance functions and businesses to monitor Third Party Asset (TPA) usage and Unsecured Funding Usage vs limits and guidelines, including validation of variance attribution
- Escalate potential liquidity issues to the concerned Department as necessary.
- Assist with the production and maintenance of Contingency Funding Plans (CFP).
- Work with stakeholders and report development and design team to develop and/or improve liquidity reporting capabilities.
- Review and analyze transactions, identify and measure impact on interest rate, liquidity risk
- Implement and enhance the quality control and oversight of LCR, including attribution of period over period changes
- Perform historical and forward-looking risk analysis that seek to inform stakeholders of potential pitfalls.
- Create or enhance and perform the analytical process to validate assumptions related to funding, capital measures, ALM, and portfolio decisions

Educational Requirements

Master's degree in Business Administration (MBA)/Chartered Financial Analyst (CFA) designation and proven proficiency in Finance, Accounting

Experience Requirements: Minimum of 5 years related work

Job Requirements

The ideal candidate will have strong skills in not only analyzing data, but identifying trends and forecasting future impact. Particular responsibilities may include liquidity projections and ensuring reporting and forecasting are accurate and reported to management. The analyst would support core liquidity risk management reporting processes relating to BASEL III liquidity metrics (LCR and NSFR), internal liquidity stress testing, regulatory reporting and other activities related to liquidity risk management. This position performs complex financial analysis and/or financial planning functions and as a result is expected to:

- Become familiar with Bank's lines of business and products and related liquidity impacts.
- Evaluate data and reports to determine appropriateness of results.
- Facilitate distribution of standardized reporting of liquidity metrics.
- **Qualifications Preferred**
- Master's degree in Business Administration (MBA)/Chartered Financial Analyst (CFA) designation and proven proficiency in Finance, Accounting, and a minimum of 5 years' related work experience.
- Detail-oriented with excellent math and analytical skills.
- Proven ability to work well in a deadline-driven environment, coordinating multiple projects simultaneously.
- Strong interpersonal and communication skills, with an equally strong desire to learn.
- Advanced computer skills and strong knowledge of pertinent spreadsheet and database software.
- Minimum of 2 year's proven liquidity risk experience.
- Quantitative Risk Management (QRM) or related software experience.
- Experience in mathematical modeling of financial instruments.
- Skilled analyst with minimum of 2 years' prior banking experience.
- Knowledge of bank products and services.
- Proficiency in data analytics.

Balance Sheet Analyst

Job Responsibilities

This role includes analyzing, managing and reporting Balance Sheet on a daily and monthly basis. Your responsibility will be identifying gap in the bank's balance sheet versus optimal balance sheet. Monitoring the risk and impact to the bank's balance sheet, you will proactively give P&L monthly recommendations. Effective and efficient, you will undertake impact analysis of future earning from stress profit rate scenarios.

- Perform variance analysis of balance sheet day over day.
- Perform investigation and sanity testing for daily strategic balance sheet numbers.
- Monitor and ensure correct allocation of Bank's assets and liabilities to various clusters and divisions.
- Prepare and review detailed analytics of Balance Sheet accounts to provide a proper control environment to identify any material mis-statement or mis-classification of account balances
- Create and review daily and monthly Income reports.
- Perform ad hoc analysis for various end users including Treasury, etc. when required.
- Deliver Balance Sheet on a timely basis for Exposure reporting.
- Develop solid working relationship with relevant departments to understand the Balance Sheet movement and current trends.
- Understand the business reason on why a manual adjustment is needed and why the underlying data is not flowing automatically.
- Prepare and review month over month commentary & additional financial analysis including preparation of data schedules and PowerPoint presentations as well as ad hoc analyses.
- Reconcile assets and liabilities for General Ledger at month end and investigate reconciling breaks for each entity.
- Create monthly and quarterly commentaries for senior management.
- Conduct monthly trial balance and quarterly balance sheet reviews, explaining and documenting variances in accounts, and reporting and monitoring of exposures.
- Assist in the timely and accurate analysis of the monthly and weekly Trend reports with respect to

business rationale, counterparty reviews and trend analysis.

- Assist in explaining, seeking feedback, and providing diagnostics and analytical supports to allow various Bank departments to understand RWA and variances from month over month.
- Coordinate Weekly Month-End-Estimate Reporting process to different stakeholders..
- Produce and analyze resolution planning balance sheet/funding projections for base and stress scenarios to ensure adequate levels of funding and liquidity are maintained
- Analyze balance sheet reporting to understand and react to changes in the size and composition of the balance sheet which impact funding, liquidity, or regulatory ratios
- Work closely with Treasury on ongoing balance sheet management and forecasting process completion and enhancement
- Engage in ongoing efforts to partner with businesses on the balance sheet and funding implications of their activities
- Understand the implications of projected and actual business activities on regulatory metrics including consolidated and entity level SLR, LCR, NSFR, and risk-based capital
- Work with Treasury to drive continuous process change and improvement. Independently propose ideas for consideration.
- Ensuring accurate and timely cash-flow forecasts are received for management information purposes.
- Using the cash-flow to complete a funding forecast to assist in making recommendations for debt drawdown and repayment levels and identifying any potential funding risks.
- Responsible for the cash flow budget and reforecasting process, understanding the feeds from the P&L through to how they impact cash.
- Actively participate in user acceptance testing of the reports as technology solutions are delivered.
- Proactively identify process enhancement opportunities.
- Independently handle ad hoc analyses from management and businesses.
- Support automation initiatives on capital and liquidity reporting front
- Support ALCO initiatives on structural liquidity monitoring, internal FTP, Recovery and Resolution Planning (RRP), Liquidity Crisis Management Plan etc.
- Coordination with all the relevant units/stakeholders for seeking data within a reasonable time frame.

Educational Requirements: Preferably a CPA/CA with at least 5-6 years relevant experience.

Job Requirements

Qualifications/Experience

- Preferably a CPA/CA with at least 5 - 6 years relevant experience.
- Sound knowledge of Local Capital Adequacy/Liquidity regulation.
- Good understanding of Accounting Practices, Management Accounting Practices and Financial Analysis & Evaluation.
- Skilled with MS EXCEL (including advanced features)/WORD/POWER POINT.
- Awareness of Banking regulations, Accounting standards, Accounting policies & procedures.
- Good Communication & Negotiation skills (oral and written) including within and outside the organization at senior levels.

Business Analyst(Finance)

Job Responsibilities

Translate business needs into functional language with the assistance of functional analysts Participate in developing the project procedures and schedule Coordinate the work of the various project participants Ensure the smooth conduct and quality of development Assist testing phases with the stakeholder Requirements Gathering & Analysis: Ensure requirements are prioritized and support business goals, standards, strategic themes and external factors such as relevant legislation and regulatory requirements. Translate between technology and business requirements and ensure they meet the required quality to guide further work. Meetings

with Finance stakeholders to analyze their needs and gather requirements. The target solution is an EDW based reporting system for regulatory requirements. Analyzing Finance information, work flows, and legacy systems to identify optimal business practices Developing Finance data transformation processes. Documenting system functions to support development activity and operational processes. Creating documentation for projects to include specifications, test plans, and training materials. Driving communication, training, and change management Actively participating in projects to ensure delivery to specification, budget, and schedule.

Educational Requirements: Bachelor degree in Accounting/MBA with accounting exposure

Experience Requirements: 5 year

Job Requirements:

Sound analytical and communication skills to build and maintain stakeholder relationships. Clear understanding of software development lifecycle; Working knowledge of local/general ledger in day-to-day work and Finance related reporting. Banking experience must. Outstanding verbal and written communication skills Comfortable engaging with the business at all levels. Strong knowledge of Financial close processes and project accounting. Familiarity with IT application development practices and technologies. 5 years experience. Ability to review data and processes plan and logically construct and execute solutions Strong ability to build relationships. Tolerance for ambiguity.

Sr. Business Analyst(Regulatory Analyst)

Job Responsibilities

Central MIS Division is seeking professionals with strong financial internal controls documentation and regulatory reporting experience to support efforts to document financial internal control process and procedures and centralize regulatory reports. The Senior Business Analyst is accountable to work as a liaison with the FAD and other stakeholders to elicit, analyze, communicate, and validate information related to Financial and Regulatory/Internal reporting. Collaborating with the management team and external partners, the Senior Business Analyst collects, clarifies, and translates information into documentation from which process related improvement decisions are made and actions are taken.

- Work as team member or team lead to deliver a comprehensive suite of MIS.
- The MIS should be produced in a timely manner with automated and accurate data.
- Work with managers to help internal customers to improve their regulatory MIS reporting needs as well as drive consistency of MIS across the Bank. Represent respective internal customers MIS needs, ensuring internal customers have what they need to run their respective areas while ensuring there is a consistency of MIS across different business units.
- Assist in the development, design and implementation of business systems (Enterprise Data Warehouse) through clarification of requirements.
- Meet regularly with key stakeholders to understand their MIS and data requirements, translate those to Business Requirements Documents (BRDs) and work with the report development and design team to produce automated reports.
- Meet regularly with other stakeholders to understand their MIS requirements and challenges.
- Ensure that access to and distribution of MIS data is on a "need to know" basis and is clearly a defined responsibility of end users roles.
- Conduct gap analysis and identify recommendations to help Bank improve financial internal controls, accounting procedures.
- Partners with process owners to evaluate and document key financial processes and systems and related financial statement risks, including review and update of process narratives, conducting walkthroughs.
- Collaborates with internal Finance and other stakeholders to propose process improvements that will strengthen the internal control environment while having a positive impact on the business.
- Assists with assessment of internal control design to identify any design gaps and provides guidance with implementation of new or revised controls.
- Works with business partners to develop remediation plans and assist in remediation testing.
- Responsible to challenge and assess issues, represent Central MIS in Business/Risk Reviews, Issue Management meetings, and coordinate any regulatory or audit assessments within Central MIS

- Responsible to test specific process controls to ensure end to end control sustainability. Responsible to evaluate testing results conducted by independent control partners to ensure sustainability of adequate process controls.
- Will be responsible for driving out leading governance and business controls, including policy alignment, procedure oversight, and business routines.

Educational Requirements

Bachelor degree required in Business, Finance, Economics, Statistics, or similar. Qualified accountant (CPA, ACA or equivalent like CA, CMA, CGA).

Job Requirements

Qualifications

- Bachelor degree required in Business, Finance, Economics, Statistics, or similar.
- Qualified accountant (CPA, ACA or equivalent like CA, CMA, CGA).
- Able to demonstrate a pragmatic approach to problem solving
- Experience of working independently to improve and enhance a process
- Keen analytical skills and the ability to challenge current processes and develop recommendations
- Delivery focused, able to drive a process forward
- Significant experience and proven ability to deal with senior management
- Excellent presentation skills and attention to detail. The role will require frequent presentations to internal senior stakeholders.
- Internal financial controls - Identifying and documenting internal financial controls
- Time management - Experience managing deliverables to a tight deadlines
- Influencing - The ability to write and deliver proposals to senior management and effect change in the control environment
- Presentation skills - Preparing and delivering proposals, presentations and training
- Strong written and verbal communication and problem solving skills; proficiency in analytic and quality assurance techniques; leadership ability; and a willingness to take appropriate risks.
- Experience within a large Bank.
- Six plus years' experience in Risk Management/Internal control and Finance.
- Strong experience in a finance role with a good understanding of financial reporting processes.
- Owns the work, and is focused, effective and efficient and contributes new ideas and finds solutions to business challenges.
- Highly comfortable with navigating large data sets from multiple sources
- Expert level skills in Excel, with history of developing financial and statistical models
- Intellectual curiosity and willingness to accept feedback
- Able to work under tight deadlines and manage multiple priorities with a high degree of accuracy
- Outstanding interpersonal skills; ability to work extremely well across functions, successfully bringing people together toward common goals and to consensus
- Ability to multi-task, managing multiple projects, people, and initiatives.

Sr. Report Developer

Job Responsibilities

- Designs and develops SQL queries to support report development.
- Analyze, organize, and prioritize reporting requirements.
- Profile the data necessary to meet the reporting requirements, back to the data source.
- Design solutions to meet the reporting requirements.
- Contributes to the continuous improvement of the overall reporting infrastructure as needed.
- Understands and comprehends new system and database changes as they affect data, reports, and reporting systems.
- Design or assist in the design of the mappings necessary to extract, transform, and load (ETL) the data into the data model necessary to meet the reporting requirements.
- Data Architecture, Data Models, ETL and OLAP Cubes – Design, Develop and Deploy Dimensional and Transactional Data Models.
- Create training materials and conduct training on reporting solutions.
- Conduct informal training sessions that foster a solid understanding of both the ad-hoc reporting models and reports published through the reporting dashboard.
- Creating User friendly and comprehensive management reports/Dashboards / self-service analytics
- Track and fully document change to ensure that issue logs are clearly documented and articulated
- Garner deep functional knowledge of data, processes, integration points with SAP modules and industry standard best practices for Business Intelligence.
- Creates or modifies reports, dashboards, scorecards, self-service applications, data visualization applications, etc.
- Works with users and/or business analysts to define BI requirements
- Utilize data transformation steps to cleanse, aggregate and summarize data to create star schemas consisting of fact and dimension tables.
- Assist in developing and deploying reports using various tools.
- Apply and manage security restrictions (application level, folder level and object level) based on user profile and groups.
- Developing scripts to automate, when possible, frequently performed tasks.

Experience Requirements: 3+ years experience

Job Requirements

- 3+ years experience developing and implementing enterprise scale reports and dashboards including:
 - Working with users in a requirement analysis mode.
 - Extensive experience with data warehouse implementations.
 - Knowledge of logical and physical data modeling concepts.
 - Performance tuning experience related to reporting queries required.
- Understanding of data integration issues – familiarity with complex data and structures
- Excellent interpersonal communication skills are required to support working in project environments that includes internal, external and customer teams.
- Requires strong analytical, conceptual and problem solving abilities.
- Programming/scripting experience and knowledge of software development lifecycle is preferred.

Instructions to Apply: Interested and eligible Candidates should apply online only.

Application Deadline: **15 December 2016**